

Witness Name: Anthony Omo

Statement GMC-00219

Dated: 20 August 2026

ELJAMEL INQUIRY WITNESS STATEMENT OF ANTHONY OMO

I, Anthony Omo, of the General Medical Council ('GMC'), 3 Hardman Street, Manchester, M3 3AW, will say as follows: -

1. I have been asked to provide this supplementary statement to the Eljamel Inquiry ('the Inquiry'). The Inquiry has requested that I produce this statement which sets out my qualifications and role, including the role I play with the Scottish Government. This statement also sets out my role in the preparation of the response to the Inquiry's Rule 8 request from Charles Massey.
2. I have a Bachelor of Arts degree in English and Literature conferred by the University of Benin, a Bachelor of Laws degree conferred by the University of West London, a Postgraduate Diploma in Legal Practice conferred by London Guildhall University and a Master of Business Administration (Employee Relations) degree conferred by the University of Leicester.
3. I am a solicitor of the Senior Courts of, and admitted to practise law in, England and Wales. I have held the role of Director of Fitness to Practise since 2013. The fitness to practise directorate is responsible for handling concerns raised about doctors, AAs and PAs. In 2015 I was appointed as General Counsel, the senior legal adviser to Council and the Chief Executive. In 2020, I became the senior management team sponsor for our work in Scotland, responsible for supporting our engagement activity with Scottish government and stakeholders. As sponsor, I provide senior level oversight and support for our team in Scotland including the implementation of our engagement strategy and discussions with key external partners. In this role I have not had any involvement with Mr Eljamel or NHS Tayside.
4. Charles Hamilton Massey, the GMC's Chief Executive and Registrar, has provided a witness statement to the Inquiry on behalf of the GMC [GMC-00218]I did not provide the answers to any of the questions addressed in that statement. The statement was

developed in line with our usual corporate process for managing public inquiries and reviews, outlined in further detail below. I am not routinely involved in this process, unless the subject matter of the particular inquiry or review has a particular interest in fitness to practise and requires Charlie Massey to give evidence. In the case of the Inquiry, I reviewed the statement in my capacity as Director of Fitness to Practise in order to support Charlie Massey in finalising his statement and signing it.

5. Mr Massey ensured he understood the evidence to be provided to the Inquiry and adopted the statement's contents on behalf of the GMC. Mr Massey remains the witness in respect of that evidence. Nothing in this supplementary statement is intended to amend, qualify, replace or repeat his evidence.

The GMC process for responding to public inquiries and reviews

6. The GMC has a team whose responsibilities include coordinating the GMC's engagement with, and response to, public inquiries and reviews. This team, known as the Regulation Policy team (RPT), handles an average of 14 inquiries and reviews at any one time and sits within the GMC's Strategy & Policy directorate. We regard supporting inquiries and reviews as a core part of our public protection role.
7. Our usual corporate process involves RPT establishing a cross-organisational working group for each inquiry or review to ensure input from relevant colleagues across the GMC and to identify which parts of the organisation holds information and evidence that would meet requests received from inquiries and review teams. If a witness statement is needed, an initial draft will generally be prepared by RPT with input from the working group and informed by evidence and information from subject matter experts across the organisation. There is a stage of iterative feedback, as information is gathered and the statement completed in draft. This draft will be prepared on behalf of the individual identified as the most appropriate person to be providing the witness statement on behalf of the GMC. This individual finalises the statement and assures themselves that they are able to sign it on behalf of the organisation. This can involve them asking questions, making amendments to the drafting and seeking additional information in order to finalise a statement they are ready to sign.
8. Therefore, for most inquiries and reviews managed by RPT on behalf the GMC, numerous colleagues from across the organisation are involved in compiling relevant information and preparing the statement. This was the case with the rule 8 request from the Inquiry.

9. Given the breadth and depth of the rule 8 request from the Inquiry and the extent to which it related to the GMC's different regulatory functions, it was identified that Charlie Massey, as the GMC's Chief Executive and Registrar, would be best placed to provide a single statement responding on behalf of the GMC. The usual corporate process co-ordinated by RPT with input from a working group and wide range of teams, including the GMC's Fitness to Practise directorate I lead, was followed to respond to the Inquiry's rule 8 request.
10. A number of individuals in the fitness to practise directorate undertook tasks such as sourcing documents relating to the fitness to practise matters involving Mr Eljamel, locating guidance applicable at the time of those matters, and explaining the fitness to practise processes in place, and how those have changed. The extensive involvement of staff was necessary, owing to the wide-ranging nature of the questions and the significant time period of relevance to this Inquiry. I reviewed drafted material and contributed to support Charlie Massey as part of an iterative feedback process to finalise the GMC's statement signed by him. I did this in my capacity as Director of Fitness to Practise.
11. As mentioned above, Mr Massey remains the witness in respect of the evidence provided to the Inquiry. Nothing in this supplementary statement is intended to amend, qualify, replace or repeat his evidence. The purpose of this statement is solely to clarify the capacity in which I would be able to assist the Inquiry at the oral hearing. We anticipate that fitness to practise will be an area of interest to the Inquiry. By virtue of my responsibilities and experience as Director of Fitness to Practise, I am able to provide evidence on the technical and procedural operation of the GMC's fitness to practise functions. This may include a more detailed explanation of the stages of the fitness to practise process, the respective roles of those involved, the applicable statutory and policy frameworks, the relevant decision-making thresholds and the outcomes available at different stages.
12. Accordingly, if a question arising during Mr Massey's oral evidence requires a more detailed technical or procedural explanation regarding fitness to practise matters, it may be that I am better placed to address it. Subject to the Chair's directions, I would be able to provide that evidence on behalf of the GMC.
13. My evidence would be based on my responsibilities and professional expertise as Director of Fitness to Practise and, where relevant, on the GMC's records and applicable guidance. Where a matter does not fall within my personal knowledge, I would make that clear.

Statement of Truth

I believe that the facts stated in this witness statement are true.

Signed:

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Dated: 20 August 2026