MINUTE NHS TAYSIDE

NOTE OF MEETING HELD 3RD JUNE 2013

In attendance:
Mr Philip McLoughlin, Clinical Director, Specialist Services and Oncology
Professor Sam Eljamel, Consultant Neurosurgeon
Mr Musheer Hussain, Consultant ENT Surgeon and AMD for Professional Governance

	ACTION
This meeting was a follow-up meeting to a previous meeting held between Mr McLoughlin, Professor Eljamel and Mr David Mowle, Clinical Lead for Neurosurgery. At this meeting there was a general discussion of events that had taken place leading to an escalating number of complaints involving Professor Eljamel, ultimately resulting in a Significant Clinical Event Analysis. There had been other items of personal communication that had raised a performance issue, and we had chosen to address this at a Clinical Director level in the first instance. We accept that Professor Eljamel had been under significant pressure in recent years with his clinical practice due to a culmination of factors. These included a deterioration in the quantity and quality of junior staff support, an increased through put of patients and the pressures of Waiting Times Guarantees. Professor Eljamel had reflected on these factors and has altered his practice significantly, such that he is able to maintain the quality of his service within these constraints. Mr Hussain was in agreement that any other issues would be dealt with adequately within the Appraisal and Revalidation system and that we are happy with the measures that Professor Eljamel has taken and that there is no requirement for any additional input at this juncture. I was advised that Professor Eljamel has not been personally unaffected by these events and will be afforded all the support necessary in the coming months.	

Mr Philip McLoughlin
Consultant Maxillofacial Surgeon
Clinical Director Specialist Services and Oncology