

RE: Prof Eljamel

McLoughlin Philip (NHS TAYSIDE)

Sent: 25 June 2013 10:00**To:** mowle.david (NHS TAYSIDE); Warden Audrey (NHS TAYSIDE)**Cc:** m.s.eljamel **CAT E****Sensitivity:** Confidential

Dear David,

This is an entirely acceptable and workable plan. It strikes a good balance with the correct emphasis.

I thank you both for discussing and agreeing this.

Regards

Phil

Philip McLoughlin
Consultant Maxillofacial Surgeon
Clinical Director Specialist Services and Oncology
Ninewells Hospital
Dundee

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From: mowle david (NHS TAYSIDE)**Sent:** 25 June 2013 09:44**To:** McLoughlin Philip (NHS TAYSIDE); Warden Audrey (NHS TAYSIDE)**Cc:** **CAT E****Subject:** Prof Eljamel

Dear Phil and Audrey,

I have met with Sam this morning to discuss the way forwards. We will do a joint ward round at 10 a.m on Tuesday mornings. This is Sam's regular post-operative and post-on call day. We will follow this with a detailed case based discussion. I have also suggested that we could discuss the cases that are subjects of complaints and Sam is agreeable to this.

I do not think that there is any safety issue with Sam continuing his regular on-call duties and we will discuss the emergency cases during the joint ward round. Cases arising from emergency referrals are a significant part of regular neurosurgical practise and I think it's important that Sam continues to have this responsibility.

We have discussed pressure of time on operating lists. This is a very difficult problem that affects us all. Both the pressure of trying to provide an efficient service to our patients and complying with clinical need and waiting time targets can lead to putting too many cases on an operating list. The priority now is to provide thorough, safe surgery with no corners cut and no rushing. It is essential that we have management support with this and that waiting time pressures do not take priority over clinical need and safety.

I realise that these arrangements will be subject to the scrutiny of the external investigation and that I will be taking clinical responsibility for the patients under Prof Eljamel's care during this period. I

intend that this will be done in a rigorous and thorough but supportive way with excellent patient care being the central priority.

I would be grateful if you let me know if this is an acceptable plan,

Kind regards,

David

David Mowle
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