

Surgical Directorate
NHS Tayside
Ninewells Hospital
Dundee
DD1 9SY



PRIVATE AND CONFIDENTIAL
To be opened by addressee only
Professor MS Eljamel

CAT C

Date 13 February 2014
Your Ref
Our Ref LF/vm-0211-06
Enquiries to Philip McLoughlin
Extension CA C
Direct Line
Email

Dear Professor Eljamel

APPLICATION FOR EARLY RETIRAL / INVESTIGATORY PROCESS

I refer to my letter of 10 December 2013 confirming details of your suspension from duty pending the outcome of the GMC enquiry and the internal investigatory process by NHS Tayside. However, I note that you have now submitted an application indicating your intention to retire from the employ of NHS Tayside on 31 May 2014. Following consideration of this development, and in agreement with Dr Andrew Russell, Medical Director it has been determined not to proceed with the internal investigation.

However, as you will appreciate pending the outcome of the GMC enquiry there remain outstanding concerns, therefore it would be inappropriate to facilitate a return to work for you in the intervening period prior to your retiral. Consequently arrangements will be made to extend your current period of suspension from duty. Terms associated with this extended suspension will remain as outlined at our meeting, and as confirmed in my previous letter will of course be on full pay. I note that you have 21 day's annual leave and Public Holidays outstanding, and consequently arrangements will be made for your suspension arrangements to be amended to enable your annual leave to be taken prior to your last day of service of 31 May 2014.

Clearly this represents a deviation from normal practice in regard to the handling of such matters, therefore I would be grateful if you could confirm your agreement to the above by signing the copy of this letter and returning the same to me.

Should you have any queries in regard to this proposed arrangement please do not hesitate to contact either myself, Mr Alan Cook who has been identified as your NHS Tayside contact officer.

Yours sincerely

CAT C

Mr Philip McLoughlin
Associate Medical Director

Copy: Andrew Russell, Medical Director
Alan Cook, Consultant

Working with you for better health and better care
Headquarters: Ninewells Hospital & Medical School,
Dundee, DD1 9SY (for mail) DD2 1UB (for Sat Nav)
Chairman, Mr Sandy Watson OBE DL
Chief Executive, Ms Lesley McLay

Signed
Professor MS Eljamel, Consultant

Date

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However, as you will appreciate pending the outcome of the GMC enquiry there remain outstanding concerns, therefore it would be inappropriate to facilitate a return to work for you in the interim period prior to your retiral. Consequently arrangements will be made to extend your current suspension from duty. Terms associated with this extended suspension will remain as outlined at our meeting, and as confirmed in my previous letter will of course be on full pay. I note that you have 5 days' annual leave and Public Holidays outstanding, and consequently arrangements will be made for your suspension arrangements to be amended to enable your annual leave to be taken prior to your last day of service of 31 May 2014.

Clearly this represents a deviation from normal practice in regard to the handling of such cases, therefore I would be grateful if you could confirm your agreement to the above by signing this letter and returning the same to me.

Should you have any queries in regard to this proposed arrangement please do not hesitate to contact either myself, Mr Alan Cook who has been identified as your NHS Tayside contact or

Yours sincerely

CAT C

Mr Philip McLoughlin
Associate Medical Director

*e-mailed to
Prof Eljamel by
P. McLoughlin*

Copy: Andrew Russell, Medical Director
Alan Cook, Consultant

Signed **CAT C**
Professor MS Eljamel, Consultant

Date 20 Feb 2016