

Philip Gaffney

From: Gillian Stott (Staff) [REDACTED]
Sent: 20 December 2013 13:29
To: John Connell (Staff)
Subject: FW: Prof. Eljamel

Importance: High

Dear John

In confidence I have spoken to the NHS briefly. Perhaps you can give me a call on [REDACTED]. I am around until 2.30pm.

Basically they will not disclose information at this stage but have indicated that Prof Eljamel should have disclosed his suspension to us. Perhaps we will have to write to him or ask him to attend a meeting

BW, Gillian

-----Original Message-----

From: Gillian Boyd
 Sent: 20 December 2013 10:22
 To: Jill Belch; Sandy Cochran
 Cc: John Connell
 Subject: RE: Prof. Eljamel

Dear All

I contacted the NHS this morning and await a call back. Will keep you posted!

Regards, Gillian

-----Original Message-----

From: Jill Belch
 Sent: 19 December 2013 21:47
 To: Sandy Cochran
 Cc: John Connell; Gillian Boyd
 Subject: Re: Prof. Eljamel

Absolutely. I think an email advising that we have heard about the situation, and that we recognise what an excellent contribution he has made to teaching and to DIT would be quite in order. He must be feeling dreadfully isolated at present. Jill

Sent from my iPad

Professor Jill JF Belch FRCP, MD
 NHS Tayside R&D Director
 University of Dundee Co-Director Medical Research Institute Division of Cardiovascular and Diabetes Medicine Ninewells Hospital and Medical School Dundee DD1 9SY
 Tel: [REDACTED]
 Fax: [REDACTED]

> On 19 Dec 2013, at 21:25, "Sandy Cochran" [REDACTED] wrote:

>

> Dear John,

>

> That's very helpful advice. I just want to be as clear as possible about the basis of the present situation before I contact him.

>

> Kind regards,

>

> Sandy.

>

> -----Original Message-----

> From: John Connell

> Sent: 19 December 2013 21:24

> To: Sandy Cochran

> Cc: Jill Belch; Gillian Boyd

> Subject: Re: Prof. Eljamel

>

> Dear sandy

>

> I'm glad that the supervision can be sorted out. It's important that remember that Sam is not "guilty" having been referred to the gmc, and will probably be feeling quite isolated, so contact via the university system seems to me to be reasonable and a human gesture. Jill - do you agree?

>

> Best wishes

>

> John

>

> John Connell

> Vice Principal and Head of College

> College of Medicine, Dentistry, and Nursing University of Dundee

>

> [REDACTED]

>

>

> Sent from my iPhone

>

>> On 19 Dec 2013, at 21:19, "Sandy Cochran" [REDACTED] wrote:

>>

>> Dear John and Jill,

>>

>> Thank you for your swift responses. I have had no further official information than the email from David Mowle I copied below.

>>

>> Helpfully, Sam's work with me on the present project involves no contact with patients. It was agreed with Osama Mahboob, the CRF, that Sam would work with Osama in theatre so that Osama could continue his clinical training, separate from the research. I expect that another neurosurgeon can deal with this for Osama. In addition, it will be helpful for the engineering research team to view relevant operations in theatre, as has already begun, but again, I assume another neurosurgeon can help us with this.

>>

>> I have not been in touch with Sam at all directly and will await further input from Gillian prior to contacting him.

>>

>> Kind regards,

>>

>> Sandy.

>>

>> -----Original Message-----

>> From: John Connell

>> Sent: 19 December 2013 20:32

>> To: Jill Belch; Sandy Cochran

>> Cc: Gillian Boyd

>> Subject: Re: Prof. Eljamel

>>

>> Dear Jill and Sandy

>>

>> This is a great pity. As far as I am aware, Sam is an NHS employee so the NHS are fully responsible for his line management. Normally, suspension will prevent him having any form of clinical contact, but it is possible that he could carry out consultancy for a research project while suspended. I have cc'd Gillian in HR for advice here.

>>

>> In terms of the MD, he could supervise the academic element, but clearly not any clinical study that involved him in patient contact.

>>

>> I am not aware of the reason for the suspension -it is a pity that the NHS management has not kept us informed as Sam is an honorary professor who has been important in teaching etc. Gillian may have more information here, and could contact NHS HR.

>>

>> Best wishes

>>

>> john

>> John Connell MD, FRCP, FRSE, FMedSci

>> Vice Principal & Head of College of Medicine, Dentistry and Nursing

>>

>> Ninewells Hospital and Medical School Dundee

>> DD1 9SY

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>> [REDACTED]

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>>> On 19/12/2013 19:19, "Jill Belch" [REDACTED] wrote:

>>>

>>> Hi Sandy, how upsetting for all concerned, especially Sam. John will

>>> no doubt reply on this. However we need to take confidential HR

>>> advice unless John can provide a definitive answer.

>>>

>>> A couple of questions. Does his consultancy with you involve any

>>> contact with or care of patients. Does it involve clinical decisions.

>>> If so then it would be impossible to hold him to this consultancy in

>>> the light of his suspension. If however it is to advise on how to do

>>> clinically focused research, without any clinical element then

>>> theoretically one could see him being involved.

>>>

>>> However, I suspect that as he is suspended from his full time

>>> employment this will encompass anything he does in the course of

>>> such employment, which would include your work, and I suspect that

>>> HR will advise accordingly. However I speak from ignorance and think

>>> we should await John's thoughts.

>>>

>>> If it does not breach confidence we should know the nature of the

>>> referral in case it involves staff, which would then make any

>>> contact difficult. Sorry not to be able to help. Happy to get

>>> involved with HR discussions if required, best wishes, Jill

>>>

>>> Sent from my iPad

>>>

>>> Professor Jill JF Belch FRCP, MD

>>> NHS Tayside R&D Director

>>> University of Dundee Co-Director Medical Research Institute Division

>>> of Cardiovascular and Diabetes Medicine Ninewells Hospital and
>>> Medical School Dundee DD1 9SY
>>> Tel: [REDACTED] CAT E
>>> Fax: [REDACTED] CAT E
>>>
>>>> On 19 Dec 2013, at 18:25, "Sandy Cochran" [REDACTED] CAT E
>>>> wrote:
>>>>
>>>> Dear John and Jill,
>>>>
>>>> Regarding the email thread below, Sam holds a formal, paid
>>>> consultant position on my EPSRC grant on Ultrasound in a Needle
>>>> (£1m feasibility study with potential for bigger grants to follow.)
>>>> He is also the MD supervisor of Osama Mahboob, the CRF on the grant.
>>>>
>>>> I'd be very grateful if you could let me know which of you, or
>>>> anyone else, could advise me on how to deal with Sam's unfortunate
>>>> situation in relation to my grant? It would be useful to meet.
>>>>
>>>> Kind regards,
>>>>
>>>> Sandy.
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>>>> -----Original Message-----
>>>> From: Sandy Cochran
>>>> Sent: 19 December 2013 17:00
>>>> To: [REDACTED] CAT E
>>>> Subject: RE: Prof. Eljamel
>>>>
>>>> Dear David,
>>>>
>>>> Thank you for this information. There are various administrative
>>>> issues around this on which I will need to take advice, concerning
>>>> Syed Mahboob and other aspects of the project. I will contact you
>>>> in due course if this is necessary but, meantime, will respect your
>>>> comments about the pressure under which your department is working.
>>>>
>>>> Kind regards,
>>>>
>>>> Sandy.
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>>>> -----Original Message-----
>>>> From: mowle david (NHS TAYSIDE) [REDACTED] CAT E
>>>> Sent: 19 December 2013 16:04
>>>> To: Sandy Cochran
>>>> Subject: RE: Prof. Eljamel
>>>>
>>>> Dear Sandy,
>>>>
>>>> Thanks for your email. Sam Eljamel, sadly, has been suspended by
>>>> NHS Tayside pending referral to the GMC. This is potentially a
>>>> drawn out process that can take 1-2 years to resolve and I think
>>>> it's unlikely that he will be returning to work within the
>>>> timeframe of Syed Mahboob's research project.
>>>>
>>>> This is obviously sensitive and confidential but I thought you
>>>> should know to avoid Syed being disadvantaged in any way. Our
>>>> department is under some duress at the moment but if we can help in
>>>> any way with his study we will be happy to do so,
>>>>
>>>> Kind regards,
>>>>
>>>> David
>>>>
>>>> David Mowle
>>>> Consultant Neurosurgeon and Clinical Leader, Department of
>>>> Neurosurgery, Ninewells Hospital and Medical School, Dundee
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>>>> -----
>>>> From: Sandy Cochran [REDACTED] CAT E
>>>> Sent: 19 December 2013 12:41
>>>> To: mowle david (NHS TAYSIDE)
>>>> Subject: Prof. Eljamel
>>>>
>>>> Dear Mr Mowle,
>>>>
>>>> Mr Mahboob suggested that I should contact you regarding
>>>> confidential information about Prof. Eljamel. Unfortunately, it
>>>> will be difficult for me to meet you before 6th January, but
>>>> perhaps we could be in touch by email?
>>>>
>>>> Kind regards,

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>>>> Sandy.
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